

CO-OPS 101 *for* EMPLOYEES

Co-ops 101 for Employees will focus on the basics of the cooperative business structure, cooperative principles, benefits of employment, communication and a basic overview of cooperative finance and patronage. This program will also provide an interactive activity that places the employee in the decision making seat as it relates to cooperative operations.

WHO SHOULD ATTEND?

Anyone working at a cooperative! This program is targeted for both new and seasoned employees in any function within the cooperative who are interested in learning more about how co-ops operate and the importance of their work.

A block of rooms has been reserved for the night of Wednesday, July 22nd at the Holiday Inn Salina. Reservations may be made by clicking [HERE](#) or by calling 785-404-6767 and using group code Kansas COOP. Rooms must be reserved by June 22nd to receive the discounted rate.

This program is capped at 50 participants, so register early. Registration is \$225 per person and includes all materials, breaks, breakfast, lunch and Wednesday evening dinner and beverages. This program is offered in partnership with ProValue Insurance.



Deadline to Register July 8th

CO-OPS 101 FOR EMPLOYEES

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Register
July 8th



JULY 22, 2026

- 12:30 p.m. Doors Open & Registration Begins
- 1:00 p.m. Welcome & Ice Breaker
 - What is a coop and the role of the directors - *Russell Plaschka, KCC President/CEO*
- 2:30 p.m. Don't Be a Jerk at Work - *Sara Kepley, ProValue Insurance*
- 3:30 p.m. Break
- 3:45 p.m. When Your Customers Are Your Owners - *Sara Kepley, ProValue Insurance*
- 4:45 p.m. Wrap up and Instructions for Day 2
- 5:00 p.m. Adjourn for the Day
- 6:00 p.m. Evening Entertainment at The District (optional)

JULY 23, 2026

- 8:00 a.m. Tour of Kubota R & D - safety glasses, hearing protection and hats will be required (provided by Kubota) Shorts, short dresses or open-toe shoes are not allowed on the shop floor.
- 10:15 a.m. Why Do I Need to Think About Retirement - *Adam Terrill, United Benefits Group*
- 11:20 a.m. Co-Bank and the Cooperatives
- 12:15 p.m. Lunch and Discussion
- 1:00 p.m. EMAW Spraying Game and The Cooperative Advantage - *Dr. Brian Briggeman, KSU*
- 2:30 p.m. Adjourn

NO REFUNDS WILL BE ISSUED FOR CANCELLATIONS RECEIVED AFTER 7/8/2026, INCLUDING NO-SHOWS.

