

DDP COURSE 5

A Culture of High Performance

MONDAY, DECEMBER 10, 2018

9:00am to 4:00 pm

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Wichita, KS

There are many factors that influence a successful cooperative including solid leadership, strategic thinking, and a strong balance sheet. A peek behind the proverbial curtain of successful co-ops and one will find a culture of success, one that starts with the board and management and filters down. Organizational culture really contributes to the environment of the workplace and sets organizations apart. DDP's Course 5 will focus on a Culture of Leadership, starting with an evaluation of organizational health.



RICHARD FAGERLIN

President, Peak Solutions

Richard Fagerlin, President and Founder of Peak Solutions and author of Trustology will be leading discussions around what organizational health is and what it looks like in the cooperative space.

CHRIS PEARSON

CEO, Agtegra

Following, Chris Pearson, CEO of Agtegra will participate with a board member in an interactive panel discussion focusing on Agtegra's organizational changes and how the board and management worked together.

DAN DYE

CEO, Ardent Mills

Finishing the day will be Dan Dye, CEO of Ardent Mills. Dan will close with a talk on what it looks like to effectively merge several cultures into one successful organization and some of the challenges that might be faced along the way.



Sign up for DDP Course 5 by completing the registration form.

Completion of Courses 1-4 is a pre-requisite for attending the advanced Course 5.

For more information, please visit our website: www.kansasco-op.coop or call 888-603-COOP.

DEVELOPING CO-OP LEADERS. ADVANCING COOPERATIVE SUCCESS.



COURSE 5
A CULTURE OF HIGH PERFORMANCE

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9:00 – 9:15	Section 1	Welcome & Introductions <i>Brandi Miller</i> <i>Kansas Cooperative Council</i>
9:15 – 10:15	Section 2	Keys to Organizational Health <i>Richard Fagerlin, Founder & President</i> <i>Peak Solutions</i>
10:15 – 10:30	BREAK	
10:30 – 12:00	Section 3	The Directors' Role in Fostering Cooperative Culture - Panel <i>Chris Pearson, CEO and Agtegra Board Member</i> <i>Agtegra Cooperative</i>
12:00 – 1:00	LUNCH	
1:00 – 2:15	Section 4	Organizational Culture and Role and Responsibilities <i>Richard Fagerlin, Founder & President</i> <i>Peak Solutions</i>
2:15 – 2:30	BREAK	
2:30 – 3:30	Section 5	Merging Organizational Cultures <i>Dan Dye, CEO</i> <i>Ardent Mills</i>
3:30 – 4:00		Take Aways and Wrap-Up <i>Brandi Miller and Richard Fagerlin</i>

Reminder – Casino Night begins at 4:30 pm